

## Do you want to become a brilliant and engaging trainer?

# Do you want to join an exciting social enterprise in Norfolk?

Hello!

We're so glad you've got this far and are looking at this opportunity!

As a social enterprise we are absolutely thrilled to be achieving our ambition by taking on more trainers!

Just like the young people we work with, we have ambitions that with the right support can be achieved.

We hope you'll find out lots about us through our social media accounts, website and speaking to people. You'll learn that we're a bit different in how we work.

We start from an asset-based approach. That means we see all the positives the young person has and build on these in place of a deficit approach. Young people are full of aspiration and it is our ambition to help them achieve their dreams, address need and treat them as our equals en route to a fulfilling adulthood.

We work restoratively and give lots of second chances. We are relentlessly positive and our door remains open.

We are looking for a new team members that shares these values, care deeply about working hard and accountably to develop young people and to prevent their future homelessness.

Your Own Place is going places and we want you to be a part of our journey. Every relationship is best when it's a 'win-win' and that's why we want you to get as much out of this role as you put in. You too will be of equal worth and have the potential to really influence not just young people's lives, but the future of a fantastic social enterprise.

We look forward to hearing from you.

Rebecca – Director & Founder



#### **Job Description**

- This is a role within Your Own Place as a self-employed part-time trainer.
- You will be the face of Your Own Place, working closely with its Director, Rebecca White and other TILS trainers and delivering small group and 1-2-1 Tenancy & Independent Living Skills (TILS) Training.
- You will work with partners to deliver the courses, including 'peer experts' and external partners.
- To support, develop, empower young people to feel more confident and knowledgeable whilst fulfilling Your Own Place's mission of living independently and preventing youth homelessness.

#### **TILS Trainer**

- Working 1-2-1 and in small groups (up to eight) delivering dynamic and engaging Tenancy & Independent Living Skills (TILS) training to young people who are aged 16-25 and at risk of homelessness – all over Norfolk and Suffolk. We use the 'pinpoint facilitation' method and you will be trained in this.
- Being creative, dynamic and engaging in the content of the course and adapting to different learning styles and needs.
- Working hard to ensure retention on the course is 100% and that young people are given second chances to make the course a success.
- Communicating with the Project Manager about any delivery issues that may arise during the course.
- Ensuring that Health & Safety rules are followed, a Code of Conduct established, clear boundaries adhered to and that young people are catered for in every way.
- Refreshments, venues, resources etc will be provided where applicable by the Project Manager.
- You will use online cloud systems to manage the delivery, evaluation and any reporting of the courses.



#### Details

- You will be invited to interview involving a half-hour dynamic presentation to a mixed panel of professionals and young people.
- Upon successful completion of the training you will undergo an enhanced DBS check.
- You will receive an induction pack and all the resources required to undertake Tenancy & Independent Living Skills (TILS) training on behalf of Your Own Place.
- On successful completion of the interview, induction and training you will be become part of a fast-moving and dynamic team.

#### Salary

• £TBC based on experience.

### Working pattern

- As a TILS trainer to young people, training is most likely to be during the working week, but could be on any day of the week including evenings and weekends.
- A car is required for this opportunity.

This post is subject to an enhanced DBS check, proof of right to work in the UK, two references and the Rehabilitation of Offenders Act 1974.

#### Closing date – 16th March 2018

#### Interview - Interviews will be on 4th April 2018

The interview will include a half-hour dynamic youth work session, the details of which you will receive in advance.

To apply for this position please get in touch with Rebecca White for a link to the application form and values questionnaire.



CVs will not be accepted. Please direct any enquiries to rebecca@yourownplace.org.uk Tel: 07530 028446

Or by post to:

Rebecca White 23 Johnson Place Norwich NR2 2SA